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**Job Description**

**JOB TITLE :** MRF Loader Operative

**GRADE :** D

**POST NO :** 1078

**SERVICE :** Environment

**UNIT :** Waste Operations/MRF

**REPORTS TO :** Resource Recovery Manager

**LIAISON WITH :** ECC staff, contractors, hauliers, charities and MOP.

**PURPOSE OF JOB**

To safely operate Telehandler and Telehoist vehicles as part of the MRF process. Hand picking, baling, moving, loading and sorting recyclable materials.

**MAIN ACTIVITIES**

1. Ensure efficient liaison with MRF Team Leader and Resource Recovery Manager regarding loading duties to be performed to promote utmost efficiency of the service.
2. Ensure all items of relevant PPE issued are serviceable and complete for the task to be performed.
3. Prior to use of any equipment or vehicles, the relevant safe systems of work and service policies have been read and understood, all operational permits are current and H&S protocols are in place and being met without fail.
4. Be available on occasion for maintenance of vehicles and plant, which may incur working outside normal hours at enhanced rates.
5. Post holder must be able to meet the physical demands of the post i.e, walking, bending, entering and exiting Mobile plant and utilising correct postural and Manual Handling Techniques.
6. Be prepared to undertake mandatory corporate and Mobile plant refresher training as required, to maintain vehicle operating permits.
7. Any other duties commensurate with the role.

**DATE LAST UPDATED:** 1st September 2020

**Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS &**  **KNOWLEDGE** | Driving licence A, C, I.  Current Telehandler/Telehoist certificate  A,C,I,T.  Basic literacy A, C,I, T  Basic numeracy A, C, I, T. | Level 2 or above WAMITAB in Waste Ops  A,C,I. |
| **EXPERIENCE &**  **SKILLS** | Factory Environment A, I, R.  Waste Operation A, I, R. |  |
| **SPECIAL REQUIREMENTS & ATTITUDE** | Positive attitude A,I,R.  Able to work as part of a team A,I,R.  Proof of good timekeeping, A, I, R.  Be prepared to undergo training. A, I, R.  Able to use own initiative. A, I, T, R. |  |
| **OTHER** | Must be able to meet the physical demands of the post; ie walking, standing, climbing in and out mobile plant and moving materials utilising manual handling and postural techniques. A, I, R. |  |

**COMPLETED BY:** Resource Recovery Manager

**DATE:** 1 September 2020

**CATEGORY:** A – Application, C - Certificates, T – Testing, I – Interview, R - Reference