

# Why Choose Us



## About us

At Exeter City Council we share a city wide vision for the future: *“By the time they are an adult, a child born in Exeter today will live in a city that is inclusive, healthy and sustainable – a city where the opportunities and benefits of prosperity are shared and all citizens are able to participate fully in the city’s economic, social, cultural and civic life.”* (Exeter City Vision 2040).

We break the norm when it comes to what is expected of the traditional Local Authority. We work with others to develop and deliver visionary City - wide programmes aimed to achieve carbon neutral growth. As a city, Exeter leads the way when it comes to active lifestyles, climate change, economic prosperity and culture. But don’t just take our word for it – our city’s achievements speaks for themselves:

- More climate change science comes out of Exeter than anywhere else in the world
- The city has one of the UK’s fastest growing economies
- Exeter is one of the most active cities in the UK, according to Sport England
- Exeter College is ranked among the best in the UK
- The city has one of the highest numbers of commuters walking to work in the UK
- Exeter has a Russell Group university
- Exeter was awarded UNESCO City of Literature status in 2019

We are *proud to work for our city and council*. We understand the impact our work has on the lives of our residents and those who work in or visit our city. Day in, day out our employees demonstrate our shared values, working together to achieve our ambitious vision.

## What we offer

- Agile & Flexible working arrangements.
- Generous annual leave entitlement increasing after 5 and 10 years of continuous Local Government service
- Development opportunities such as apprenticeship programmes applicable across a range of job types
- Flexible Working Hours Scheme
- Generous employer contributed Pension Scheme and optional Additional Voluntary Contribution scheme
- 24/7 Employee Assistance Programme open to employees and their immediate family
- Active & green travel initiatives including;
  - 40% rail & bus subsidy for public transport to and from work
  - Salary sacrifice Cycle to work scheme

Please note Agile and Flexible working arrangements and the Flexible Working Hours Scheme is not applicable to all roles, for example some manual roles. Please refer to the job advert and description for full details or contact the HR Team for further information.